Public Disclosure Commission INTERNET SOFTWARE APPLICATIONS DEVELOPER (ITS 4)

Employment Opportunity

Recruitment Number PDC 08-002

Classification: Information Technology Specialist 4 (479M)

Status: Full-Time, Permanent **Location:** Olympia, WA

Salary: \$3,908 - \$5,003 per month (Range 58)

Benefits: Washington State offers a full benefits package that includes health, life, and long term disability insurance; paid vacation, sick, and military leave; optional credit unions, savings bonds, and deferred compensation plans; eleven paid holidays; and a public employees' retirement plan.

Posting Date: 5/18/2007

Closing Date: Open until filled. Initial screening will begin on Friday, June 22, 2007.

ABOUT THE AGENCY:

DUTIES AND RESPONSIBILITIES:

The successful candidate will make a substantial contribution to the ongoing maintenance and enhancements of the PDC's public internet web site, including improving how the public searches for data and views images filed with our agency. Also planned is the creation of a subscription service where the interested public and press subscribers can be notified when filings occur as well as providing an RSS feed so individuals can pull information stored in the Commissions repositories that interests them. The successful candidate will join our small development team as the agency's Internet Applications developer and directly report to the Chief Technology Officer.

MINIMUM QUALIFICATIONS:

- Three years of demonstrated experience developing enterprise Internet applications using .NET, C#, ASP.NET, MS SQL 2005, IIS, XML/XSLT, SOAP and Web Services.
- Knowledge and experience using Object Oriented Design.
- Strong communications skills with the demonstrated ability to develop written application documentation that includes requirements, functional specifications, testing and application deployment plans.
- Recent development experience is required.

KEY COMPETENCIES

- <u>Communication</u>: Ability to clearly explain in writing and orally complex information; ability to explain complex issues; demonstrate good listening skills.
- <u>Adaptability</u>: Adapts easily to changing priorities in business needs, conditions and work responsibilities.
- Ethics and Integrity: Demonstrates honesty, forthrightness and professionalism in all interactions.
- Accountability: Accepts personal responsibility for the quality and timeliness of work.
- Analytical: Ability to break down, sort and synthesize data; ability to interpret complex information.
- Judgment: Display balanced thinking that combines analysis, wisdom, experience and perspective.
- Stress Tolerance: Ability to handle stressful or adverse situations.
- Workload Management: Ability to organize multiple assignments of a complex nature or involving competing priorities to produce work products that are accurate, thorough and on time.

DESIRABLE QUALIFICATIONS -- Two or more years of direct work experience and/or knowledge of the following are desired.

- Visual Studio .NET.
- Developing with C#, ASP.NET, XML technologies, SOAP and Web Services.
- Maintaining source code in a source control environment using Visual Source Safe.
- Electronic Document Management Systems.
- Microsoft certification(s).
- Java Experience a plus.

Application Process

If you feel you have the desirable qualifications for this position and are interested in applying, please submit the following items to:

WA St Public Disclosure Commission ATTN: Chief Technology Officer 711 Capitol Way, Suite 206 PO Box 40908 Olympia WA 98504-0908 Fax (360) 753-1112

Email: pdc@pdc.wa.gov

- 1. A letter of interest that describes how you meet the required and desirable qualifications.
- 2. A Washington State application form listing education, employers with dates of employment, description of duties and salary.
- 3. Three employment references including current telephone numbers and relationship to applicant.
- 4. Applicant Profile Data form (optional)
- 5. A current résumé in either Microsoft Word or Adobe Acrobat format.

Fax copies and Email copies will be accepted. The Public Disclosure Commission vigorously pursues diversity in the work force. We strive to create a working environment that includes and respects cultural, racial, ethnic, sexual orientation and gender identity diversity. Women, racial and ethnic minorities, persons over 40 years of age, persons of disability, and disabled and Vietnam era veterans and people of all sexual orientations and gender identities are encouraged to apply. Persons needing accommodation in the application process or this announcement in an alternative format may contact Suemary Trobaugh at (360) 753-1985, or strobaugh@pdc.wa.gov. Our statewide toll free number is 1(877)601-2828.

Note:

- Travel, working weekends or non-standard working hours are required occasionally by all positions.
- This recruitment will be used to fill this position only. Applications will be reviewed upon receipt. The hiring authority reserves the right and may exercise the option to make a hiring decision at any time. It will be to the applicant's advantage to submit materials as soon as possible. Candidates selected to interview will be required to complete a hand's on skills assessment to demonstrate applications development knowledge and experience.